

**From:** Heather Dobrott [mailto:u6girls@garlandsoccer.com]

**Sent:** Monday, July 08, 2013 5:02 PM

**To:** David Arciniega

**Cc:** Kim Verity; Sam Perry; Don Starkey; Kathleen Robinson; Darcy Quintana; Robert Mayfield; Crystal Martin; Heather Dobrott; Angela Bowen-Hearn; Terry Walser; Piney Burch-Walser; Rachel Beltran; Don Shell

**Subject:** U6 Girls Director Monthly Report for 7/2013

## U6 Girls Director Monthly Report by

*This month [ 7/2013 ]*

### Accomplishments

- 1 Continued to answer questions and assist parents and coaches as needed.
- 2 Gave coaches copies of their rosters so that they could contact their players when requested.

### Miscellaneous

### Plans

- 1 Call all coaches to thank them for coaching in the spring and to get an accurate count of coaches and teams that will be returning.
- 2 Revise the U6 handout.

### Offline Comments (not for the minutes)

- 1 Judging from the charges David Arciniega filed and Kim Verity prosecuted against me and Rachel Beltran because a child was placed on his own father's team, it seems apparent that GSA's A&D process needs some attention. Proper protocol and procedure were clearly not followed in our case.  
  
Suspended coach Marquez was caught with an illegal player around November 10, 2012. The hearing was not held until over 3 months later on February 21. That was a few days before the start of the next season. That team was not given enough time to find a new coach and get organized. Hearings need to be scheduled in a timely manner.  
  
In Mr. Marquez's most recent hearing for violating his suspension if only 5 actual panel members were left after he excused Mr. Arciniega and 2 directors stepped back, that hearing was held with far fewer than a quorum. With 15 board members 50% would be 7.5, so at least 8 board members must be on an A&D panel to constitute a quorum the way I am reading the by-laws. Did that hearing go forward without a quorum that could conduct business as prescribed in the by-laws?

Chris Sobieski has been a fixture for years, but I believe it is time to critically evaluate whether we should be utilizing him in the future. I was told by a coach who did use him frequently that on most Friday nights the same 3 teams and their 2 coaches used him basically for their practices. Few other teams came up on a Friday night. Sunday night was apparently typically running with between 4-15 field players at those sessions. As we have no written documentation of any kind that I am aware of, we can't be sure what the exact numbers are.

2

Mr. Sobieski is not taking any U6 or younger teams on Friday nights, when these new coaches that may have no playing experience are perhaps the ones most in need of help. These new coaches need concrete advice on safe and beneficial activities for use with preschoolers.

I believe GSA's money would be better spent on G and F licenses and a few group clinics. That could be much more cost effective and more beneficial to our coaches.

The "missing payments" through Jevin are very troubling. I don't think we should be using them until we have thoroughly investigated this and have concrete answers as to where that \$8,000.00 went. As an organization akin to a charity we have a responsibility to be extremely judicious in the use of our limited funds. What documentation from Mr. Ptak and from Coduro do we have?

Why is it a supposedly successful software provider with lots of clients doesn't have the liquidity to pay the 8 grand? Why is it that Jevin can't qualify for a loan? And, the obvious question, if the payment processor was slow or at this late date has perhaps absconded with the money, what action have Jevin and GSA taken in that regard? This is a very serious matter and we should not be doing business with Jevin until we have satisfactory answers.

3

I did a little research online and Jevin is so small they have no listing on the BBB website. There are literally no comments about the system on discussion forums or ratings sites which is very unusual. The business appears to be a one man operation according to corporate filings with the state of Texas and the assumed name doc on Collin County's site. It is run out of Ptak's home after 12 years. GotSoccer is also about 12 years old. GotSoccer serves NTSSA and 290 of the organizations such as ours under their umbrella.

GotSoccer did give me figures that I think merit further due diligence and discussion. Most importantly there is no contract tying us to them if we should ever wish to change providers. They charge \$2.00 per player for a full soccer year. It is \$10.00 per team for tournament registration. The money does not go through them, but rather the payment processor of our

choice. Got Soccer sends an invoice for the money due for registration fees. The payment processor's fee will be separate and the going rates are around 2.5 - 3%. We could realize significant savings with GotSoccer and as all our data goes to NTSSA and neighboring associations that already use it that is certainly a plus.

I will put together some rough figures for the meeting. And, I hope that GSA's AGM attendees will get more information this weekend that will help us make an informed decision.

The Major League position was long ago split into 2 positions.

4

"A motion was made to have a League Director for U14 thru U19 Girls in addition to the Major League Director who also serves as the U14 thru U19 Boys League Director. The motion was seconded. Discussion was held. The motion passed (11 in favor, 1 against and 0 abstained)."

I would like to exchange coaches 1 page signed coaching agreement with GSA for the ball ticket.

5

This parent agreement is a shining example of what kind of materials I would like for us to prepare for our coaches and parents:

[http://www.positivecoach.org/common/cms/documents/Leader%20Tools%20-%20Public/PCA\\_Parent\\_Pledge.pdf](http://www.positivecoach.org/common/cms/documents/Leader%20Tools%20-%20Public/PCA_Parent_Pledge.pdf)

We still need to make positive changes in educating our coaches and parents regarding protecting our kids from sexual predators. Coaches need handouts that stress never leaving a child alone and always ensuring that no child is ever left alone with an adult that is not their parent. Our website and handout materials need to cover this in detail.

6

[http://www.positivecoach.org/common/cms/documents/Coach%20Tools%20-%20Public/Coach\\_ChildAbusePrevention.pdf](http://www.positivecoach.org/common/cms/documents/Coach%20Tools%20-%20Public/Coach_ChildAbusePrevention.pdf)

In order to facilitate making these positive changes I believe a few extra small group board meetings are definitely in order.

### ***For future months:***

#### **Plans**

1

Continue to work hard to educate myself and my coaches as best possible and volunteer to help with Saturday registrations and wherever else needed.